



### **Staff on Grades F and above**

5. The work of staff in grades F and above is such that they will be expected to work to a professional contract, undertaking such hours as are necessary to successfully perform the duties of the post. Only time off in lieu is granted for time regularly worked in excess of a norm of 35 hours per week during Monday to Sunday. Staff on these grades will be paid overtime for work on Bank Holidays or days when UEL is normally closed or where time off in lieu is not operationally possible.
  
6. In accordance with the standard operational procedures expected of the leisure industry, all the above UEL Sports staff may be required to work a shift system to meet the needs of the SportsDock.